

School Leadership Team Meeting

Thursday December 18, 2025
3:00pm to 4:30pm

Attendance:

- Nick Marrone, SLT (Acting) Chairperson and UFT Chapter Leader
- Enrique Garcia, Principal
- Jeannette Tejada, PTA President
- Kathryn Nelson, SLT Secretary, UFT Representative
- Avery Beauford, Assistant Principal, Staff Member Representative
- Cindy Lebron, Parent Representative
- Beatriz Batista, Parent Representative,
- Yesenia Reyes, Parent Representative
- Angie Tirado, Staff Representative
- Samia Aziz, Staff Representative
- Cindy Lebron, Parent Representative
- Steven Arriaga, GSS Representative - Observer

Absent:

- Gabriella (Gabby) McDonald, Student representative
- Ethan Jones, Student Representative

Agenda

- Attendance
- Budget Framework and Budget Discussions
 - Title 3 LEP
- Review of School Allocations and decision about what to discuss in January SLT
- PTA Supply Requests
- Capital Improvement Plan Request (4th Floor and Kitchen)
- NEST Program
- Chairperson

Nick motioned to approve agenda, Beatriz Batista Seconded

Review of November Minutes

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Budget Framework and Discussion - Title 3 LEP

- Beauford previewed a small portion of the budget, specifically budget lines for ELLs. It was shown how much is allotted towards different categories

- PM and Saturday School, programs, and school aids contribute to 60% of the budget
- OTPS (Other than personal Services)
 - Timekettle Translators - \$700 per device that can help with real time interpretation.
 - ENL team discussed.
 - Pocket Talk - Personal Translators for Arabic, French, and other languages \$200 per device
 - . ENL team discussed
- Parent Involvement - parent workshops
- Total Professional Development - Professional development for staff with the book Co-Teaching for English Learners.
- Garcia mentioned Social media is important and could be used to spread message and used for marketing for future recruitment.
- Marone asked if there a cheaper option for OTPS?
 - Not on Shop DOE, also this one was requested by Adela (Beauford)
 - Shop DOE limitations (Garcia)
- Garcia displayed other budget categories
 - Special Education and Dream Squads
 - AP Wilson to discuss how para pay in January.
 - Dream Squad is for MLLs and their families.
- Last year, the school was given a grant for student recreation. These funds will be used for a computer lab on the first floor.
 - These can be used for the Content Creation Course, AI instruction, Music production. Will be discussed next month in further detail.
- _____ we have more needs than just salary, so where do funds for physical needs come from?
 - Grading for Equity - potential PD \$6500.
 - Marone suggested, he and a few other staff assist to save money.

PTA Supply Requests

- Currently there is just over \$6000 left for furniture.
 - Looking for filing cabinets, desks, this is for liability, printer
 - Nelson and Marone to look for options for within their networks.
 - Material for the Arts is an option to reach out to to help with these materials.

Capitol Improvement Plan Request

- Garcia submitted the request to renovate the 4th floor (certificate of occupancy) cafeteria, and an auditorium.
 - Nick mentioned that this would be beneficial for lower class sizes.
 - This would help for a future Nest Program

Nest Program

- The Nest Program is an Autism Program that would help students in Bushwick.
 - The closest location is currently Grover Cleavland, which has a waitlist.
 - Nelson discussed the process of Reconvives and the adjustments needed to service students to the best of our abilities.
 - This program would also benefit student enrollment.
 - Garcia has reached out to start communication because it is a long process.
 - An interest to look at the Horizon program as well.

Election of Chair Person

- Duties of a chair person reviewed.
 - Nelson nominated Nick Marone as chair person.
 - Nelson motioned to approve, Angie seconded.

Future Business

- GSS Budget - events
- Dave came in and discussed the recreation grant and future of the computer lab.
- Budget discussion - top four funds that have not been spent.

Approval of December Minutes

Nelson Motioned to Approve December Minutes, Garcia Seconded.

Nick Motioned to close the meeting, Nelson seconded the motion.