

# School Leadership Team Meeting

Wednesday, November 23, 2025

3:00pm to 4:00pm

## **Attendance:**

- Nick Marrone, SLT (Acting) Chairperson and UFT Chapter Leader
- Enrique Garcia, Principal
- Jeannette Tejada, PTA President
- Kathryn Nelson, SLT Secretary, UFT Representative
- Avery Beauford, Assistant Principal, Staff Member Representative
- Cindy Lebron, Parent Representative
- Beatriz Batista, Parent Representative,
- Yesenia Reyes, Parent Representative
- Ethan Jones, Student Representative
- Angie Tirado, Staff Representative
- Samia Aziz, Staff Representative
- Cindy Lebron, Parent Representative

## **Absent:**

- Gabriella (Gabby) McDonald, Student representative

## **Agenda**

- Review of October Minutes
- Application for Class Sizes
- Budget Updates
- Bylaws Regarding Observers
- Ethan, Jaylese, and Gabby as student members
- Vote on Bylaws and Chair

## **Review of October Minutes**

- Garcia motioned to approve minutes
- Nick seconded approval

## **Application For Class Size**

- 2026-2027 there will be a class size reduction to a class of maximum of 24 students.
- Principles were sent a survey to complete with feedback from the SLT team.
- Proposed 6 new staff members, SPED, ENL, Art, Science, Math, CTE.

- Question proposed about classrooms, and sharing.
- Special Education staff and ENL as a priority
  - This law will open up additional ICT classes which help us continue to be in compliance with Special Education Laws.
- Potential concern, if there is a decrease in enrollment, there could be a possibility of excessing staff due to staff increases. These requests are not guaranteed to be granted on a budget level to the school.
  - Marone and Garcia to look up and confirm policies on excessing staff.
- Tirado asked about the fourth floor renovation as an option. Added to list to discuss in December.
- Marone Motioned to approve submission of the form as discussed.
  - Nelson Seconded

### **Framework for Budget Discussion**

- Allocation (e.g. name of allocation, how much is allocation, rules - SAM)
- Garcia proposed optional SLT meetings over the summer to go over budget for the upcoming year. This would allow for decisions to be made
  - Many members of SLT agreed that it would be a good idea.

### **Bylaws review and Changes**

- IV.9 Observers -
  - Discussion that individuals that would like to come in and create an agenda with a set amount of time. Proposed for 48 hours instead of 24 hours.
  - Discussed the idea of making SLT meetings from 1 hour to 2 hours.
  - Possible bylaw change to have members vote to extend a certain meetings.
  - Changes made, community members will have 48 hours instead of 24 hours notice to request time to meet and present at SLT. During SLT community member will have 10 minutes to present concerns or topic and 10 minutes to discuss with members of SLT.
    - Motioned to approve by Nelson, Beauford seconded.
- Members of SLT - Staff to 5 and Parents to 5.
  - Motioned to approve by Garcia
  - Seconded by Batista

### **Chair Person**

- Acting Chair Person - Nick Marone.

### **Review of November Minutes**

- Motioned by Garcia, confirmed by Marone.

**New Business / Future Business**

- The other side of the fourth floor renovations, as a potential option for additional classrooms.
- Tech review
- ENL Support